

# HALIFAX COUNTY BOARD OF EDUCATION

## CENTRAL OFFICE ADMINISTRATION BUILDING

9525 Hwy 301 South  
HALIFAX, NORTH CAROLINA 27839

### Regular Meeting Monday, November 3, 2014

#### ~A G E N D A~

Call to Order ~ 5:00 P. M.

Closed Session

- Item #1: Personnel
- Item #2: Legal

#### I. Opening Ceremonies

- Welcome
- Pledge of Allegiance and Moment of Silence
- Mission Statement
- Approval of Agenda
- Public Comments

*Citizens who signed up to address the board will be called on in priority order – first for items on the agenda and then for items not on the agenda. Each individual speaker will be allowed three minutes for remarks. Issues or concerns involving personnel matters are not appropriate for this public comment setting. After 30 minutes of public hearing any speakers remaining will be recognized at the end of the agenda for their comments. (Board Policy #1213)*

#### II. Conflict of Interest Statement

*In accordance with Halifax County Board Policy 2121, it is the duty of every Halifax County Board of Education member to avoid both conflicts of interest and appearances of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board of Education today? If so, please identify the conflict or appearance of conflict and refrain from any undue participation in the particular matter involved.*

#### III. Consent Agenda

- **Approval of Minutes** – Minutes (Closed & Open) – Corrected-August 4, 2014 and  
October 6, 2014
- **Personnel**  
Recommendations for Administrative, Certified, Non-Certified, Reassignments, Resignations and Transfers (Information Only), as discussed in closed session.

#### IV. Information

- a. **Special Recognitions** – Mr. Keith Hoggard – \*Mr. Charles Hedgepeth \*\* Mrs. Susie Evans
  1. **Student of the Month \* Wynter Harris**, a fourth-grade student at Hollister Elementary
  2. **Employee of the Month\*\* Janet Ward**, an instructional assistant at Scotland Neck Primary
  3. **2014 Northeast Regional School Social Worker** – Dr. Elease Frederick &  
Mr. Phillip Rountree, Sr.
  - Mrs. Linda Sanders

- 4. Principal of the Year** – Dr. Elease Frederick & Ms. Pamela Chamblee
- b. Parent Involvement Committee** – Mrs. Debbie Hardy
- c. Curriculum Committee Meeting** – Mrs. Joyce Lashley
- d. Long Range Facilities Needs Committee Meeting** - Mrs. Susie Evans
- e. Curriculum and Instruction** – Mrs. Tyrana Battle
- f. Department of Public Instruction Supports** – Dr. Pascal Mubenga
- g. Budget Updates** - Ms. Charlene Jones

## V. Action Items

- a. Board Policies – Ms. Carolyn Hawkins
  - # 1200 Governing Principal – Student Success (*updated*)
  - # 1320/3560 Title I Parent Involvement (*updated*)
  - # 1600 Governing Principle – Professional Development (*updated*)
  - # 2121 Board Member Conflict of Interest (*updated*)
  - # 2130 Board Member Compensation and Expenses (*updated*)
  - # 2321 Closed Sessions (*updated*)
  - # 3225/4312/7320 Technology Responsible Use (*updated*)
  - # 3226/4205 Internet Safety (*updated*)
  - # 3227/7322 Web Page Development (*updated*)
  - # 3410 Testing and Assessment Program (*updated*)
  - # 3420 Student Promotion and Accountability (*updated*)
  - # 4120 Domicile or Residence Requirements (*updated*)
  - # 4250/5075/7316 North Carolina Address Confidentiality Program (*updated*)
  - # 4316 Student Dress Code & Uniforms (*updated*)
  - # 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety (*updated*)
  - # 4345 Student Discipline Records (*updated*)
  - # 4351 Short-Term Suspensions (*updated*)
  - # 6225 Free and Reduced Price Food Services (*updated*)
  - # 6340 Transportation Service/Vehicle Contracts (*updated*)
  - # 6524 Network Security (*updated*)
  - # 7100 Recruitment and Selection of Personnel (*updated*)
  - # 7130 Licensure (*updated*)
  - # 7335 Employee Use of Social Media (*updated*)
  - # 7410 Teacher Contracts (*updated*)
  - # 7425 School Administrator Contracts (*updated*)
  - # 7540 Voluntary Shared Leave (*updated*)
  - # 7811 Plans for Growth and Improvement of Licensed Employees (*updated*)
  - # 7820 Personnel Files (*updated*)
  - # 7821 Petition for Removal of Personnel Records (*updated*)
  - # 7900 Resignation (*updated*)
  - # 7920 Professional Personnel Reduction in Force (*updated*)
  - # 7930 Professional Employees: Demotion and Dismissal (*updated*)
  - # 7950 Non-Career Status Teachers: Nonrenewal (*updated*)
  - # 9220 Security of Facilities (*updated*)
- b. **Contract for Speech – Language Services** - Mrs. Cynthia Debreaux
- c. **Capital Outlay Project** – Mr. Phillip Rountree, Sr.
- d. **Enfield Middle School Professional Development Proposal – Dutchess Maye** -  
Mrs. Tyrana Battle & Mr. Teicher Patterson
- e. **Enfield Middle School Professional Development Proposal – TE21** -  
Mrs. Tyrana Battle & Mr. Teicher Patterson
- f. **The Principal/Assistant Principal Pay issue at the NC School Boards Association Annual Conference in November**  
- Dr. Elease Frederick
- g. **Aesop Sub-Finder Contract** – Mrs. Linda Bulluck

- h. **Transition of Pre-k Class from White Oak Parent/Child Center to Hollister Elementary -**  
Ms. Carolyn Hawkins

**VI. Superintendent Comments**

**VII. Board Comments**

**VIII. Announcements**

- **Fall Community Forum** – Wednesday, November 5, 2014 @ Enfield Middle School Auditorium
- **Halifax County Board of Education Building & Grounds Committee Meeting** – Thursday, November 13, 2014 – Inborden Elementary School
- **NCSBA Annual Conference** – November 16 – 19, 2014 - Greensboro, NC
- **HCS Education Foundation Grant Awards & Reception** – Thursday, November 20, 2014 @ 4:30 p.m.
- **Holidays:**
  - Veterans Day** (November 11, 2014)
  - Thanksgiving Holiday** (November 26-27-28, 2014)
- **Halifax County Board of Education Meeting** ~ Monday, December 1, 2014 – Central Office Administration Building @ 1:30 p.m.

**IX. Adjourn**

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**Please visit us at our website: [halifax.ss6.sharpschool.com](http://halifax.ss6.sharpschool.com)**

\*Halifax County Schools Resource Officers are on hand for all board meetings.

**MISSION STATEMENT**

Halifax County Schools is committed to providing appropriate educational programs that will allow all students to achieve at a high level of success.

We hold the expectation that every student is a unique individual who can and will learn when provided with adequate time, effective teaching, and a positive learning environment.