

**THE HALIFAX COUNTY BOARD OF EDUCATION
CENTRAL OFFICE ADMINISTRATION BUILDING**

9525 Hwy 301 South
Halifax, North Carolina 27839

**OPEN SESSION MINUTES
Monday, November 3, 2014**

The Halifax County Board of Education met in session on Monday, November 3, 2014. The meeting was held at the Central Office Administration Building located on 9525 Hwy 301 South, Halifax, North Carolina 27839.

Present: Ms. Carolyn Hawkins, Chair, Mrs. Debbie Hardy, Vice-Chair, Mrs. Susie L. Evans, Mr. Claude Cooper, Dr. Donna Hunter, Mr. Charles Hedgepeth, and Mrs. Joyce S. Lashley.

Others present: Superintendent, Dr. Eleise Frederick, Assistant Superintendent for Curriculum and Instruction, Mrs. Tyrana Battle, Assistant Superintendent for Operations and Personnel, Mrs. Linda Bulluck, Finance Officer, Ms. Charlene Jones, Representatives from DPI: Ms. Catherine Brooks, Dr. Pascal Mubenga, and Attorney Larry Armstrong.

Ms. Carolyn Hawkins gave words of welcome. Ms. Hawkins, Chair, called the meeting to order at 7:40 p.m.

Those present participated in the Pledge of Allegiance and a moment of silence.

Ms. Hawkins asked that we read the Mission Statement of the Halifax County Board of Education in unison.

Ms. C. Hawkins asked for the approval of the Board Agenda.

Mrs. D. Hardy asked that we move Item c after Item h.

Mr. C. Hedgepeth motion to add to the agenda to terminate Dr. Eleise Frederick's contract. Reason: Bridge of contract and no contract. Mrs. J. Lashley moved in second. **Agree** (Lashley-Hedgepeth-Evans) **Opposing** (Hardy-Hunter-Cooper-Hawkins)

Mrs. D. Hardy will meet on November 10th with DPI on a Superintendent Search Committee.

Mrs. J. Lashley asked, "What are the duties of this committee?"

Mrs. D. Hardy stated that she is working with DPI to learn the process of getting a new superintendent.

Attorney Armstrong stated that you cannot fill the position until it is vacant.

Ms. Hawkins asked for the approval of the agenda.

Mrs. D. Hardy moved to approve the meeting agenda with the changes stated.

Mr. C. Cooper moved in second. Motion carried. *Agree* (Lashley-Cooper-Hunter-Hardy-Evans) *Oppose* (Hedgepeth)

There were no Public Comments.

Ms. C. Hawkins asked if any board member had a Conflict of Interest to the matters on the board agenda. Mrs. D. Hardy stated that she had a conflict with the Consent Agenda. All other board members responded that there was no conflict of interest to the matters on the board agenda.

Ms. C. Hawkins asked for the approval of the consent agenda.

Mrs. S. Evans moved to approve the meeting consent agenda as discussed in closed session. Dr. D. Hunter moved in second. Motion carried. *Agree* (Evans-Hunter-Cooper) *Oppose* (Hedgepeth-Lashley) *Abstain* (Hardy)

Personnel Recommendations as presented in Closed Session:

CERTIFIED: Suzanne Keller, Willie Hardy, Jr., Billy Akins, Gregory Cotton.

NON-CERTIFIED: Amy Hewlin.

TEACHER SUBSTITUTE: April Archer, Theron Davis.

ELIGIBLE TO RETURN TO WORK: Bettie Archibald.

TRANSFER (INFORMATION ITEM ONLY): Demetris Phipps, Emily Clemo.

RETIREMENT: Ethel Brinkley.

PRINCIPAL: Jacqueline Perry-Higgs (Everetts Elementary)

ASSISTANT PRINCIPAL: Chasity Kinsey (Inborden Elementary)

Mr. K. Hoggard and Board member Mrs. D. Hardy gave special recognition to the student of the month, Wynter Harris, a fourth grade student at Hollister Elementary School. Mrs. D. Hardy presented the certificate to the student; she also received a goodie bag.

Mr. K. Hoggard and Board member Mrs. S. Evans gave special recognition to the employee of the month, Mrs. Janet Ward, an instructional assistant at Scotland Neck Primary School. Mrs. S. Evans presented Mrs. Ward with a certificate. Mrs. Ward gave words of thanks to the staff at Scotland Neck Primary and to Halifax County Schools.

Dr. E. Frederick and Mr. Phillip Rountree, Sr. recognized the 2014 Northeast Regional School Social Worker of the Year, Mrs. Linda Sanders, who truly loves children. Mrs. Linda Sanders and her husband were escorted to the podium. The Board is proud of you. As a regional winner she will move on to compete for the Gary L. Shaffer, NC Social Worker of the Year award. Mr. P. Rountree stated that she gave up her Spring break to get the grant completed. She was presented a certificate.

Dr. E. Frederick and Ms. P. Chamblee first introduced the candidates for the 2014-2015 Principal of the Year: Masa Kinsey-Shipp, Jacqueline Williams, Amiee Richardson, Dwayne Jordan and Ann Debreaux-Davis. Ms. Chamblee thanked Mrs. Mabel Taylor-Jones for working through the process. Dr. Frederick presented flowers and a certificate to the 2014-2015 Principal of the Year, Mrs. Ann Debreaux-Davis.

Mrs. D. Hardy (Parent Involvement Committee Chairperson): The next meeting will be held on Tuesday, November 18th. Mrs. Hardy is looking forward to working with the Parent Leaders.

Mrs. J. Lashley, Curriculum Committee Chairperson, will bring a report next month.

Mrs. S. Evans, Long Range Facilities Needs Committee, met on October 30th, a full report will be made after the next meeting.

Mrs. T. Battle gave a snapshot as to where we are with the MAP data in Reading, Math, and Science. She showed our data for the beginning of the year and where our schools are now. She stated that we look at the data and share with the principals.

Dr. P. Mubenga highlighted the Department of Public Instruction Support Team and the work they are doing behind the scene. DPI coaches works along with Mrs. Battle as a team to analyze the data.

Ms. C. Jones gave a budget summary dated November 3, 2014. She explained the PRC line items that are in the red. She stated that we are waiting to receive the allotments from Federal.

Ms. C. Hawkins asked for board approval for the following board policies which have been on the table for thirty days.

- # 1200 Governing Principal – Student Success (*updated*)
- # 1320/3560 Title I Parent Involvement (*updated*)
- # 1600 Governing Principle – Professional Development (*updated*)
- # 2121 Board Member Conflict of Interest (*updated*)
- # 2130 Board Member Compensation and Expenses (*updated*)
- # 2321 Closed Sessions (*updated*)
- # 3225/4312/7320 Technology Responsible Use (*updated*)
- # 3226/4205 Internet Safety (*updated*)
- # 3227/7322 Web Page Development (*updated*)
- # 3410 Testing and Assessment Program (*updated*)
- # 3420 Student Promotion and Accountability (*updated*)
- # 4120 Domicile or Residence Requirements (*updated*)

- # 4250/5075/7316 North Carolina Address Confidentiality Program (*updated*)
- # 4316 Student Dress Code & Uniforms (*updated*)
- # 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety (*updated*)
- # 4345 Student Discipline Records (*updated*)
- # 4351 Short-Term Suspensions (*updated*)
- # 6225 Free and Reduced Price Food Services (*updated*)
- # 6340 Transportation Service/Vehicle Contracts (*updated*)
- # 6524 Network Security (*updated*)
- # 7100 Recruitment and Selection of Personnel (*updated*)
- # 7130 Licensure (*updated*)
- # 7335 Employee Use of Social Media (*updated*)
- # 7410 Teacher Contracts (*updated*)
- # 7425 School Administrator Contracts (*updated*)
- # 7540 Voluntary Shared Leave (*updated*)
- # 7811 Plans for Growth and Improvement of Licensed Employees (*updated*)
- # 7820 Personnel Files (*updated*)
- # 7821 Petition for Removal of Personnel Records (*updated*)
- # 7900 Resignation (*updated*)
- # 7920 Professional Personnel Reduction in Force (*updated*)
- # 7930 Professional Employees: Demotion and Dismissal (*updated*)
- # 7950 Non-Career Status Teachers: Nonrenewal (*updated*)
- # 9220 Security of Facilities (*updated*)

Mrs. D. Hardy moved to approve the policies which have been on the table for thirty days. Mrs. S. Evans moved in second. Motion carried. *ALL Agree*

Dr. E. Frederick asked for approval for the contract for Speech/Language Services, Karen Cobbs.

Dr. D. Hunter moved to approve the contract Speech/Language Services. Mrs. D. Hardy moved in second. Motion carried. *ALL Agree*

Mrs. T. Battle and Mr. Teicher Patterson stated that there are needs at Enfield Middle. Mr. Patterson asked that we combine the two contracts. Both agreements will be using Title I funds. First, he presented an agreement with Dutchess May, Executive Director of eduConsulting Firm to work on strategic planning for Academic Rigor and secondly, he asked to partner with TE21 for additional support with English Language Arts, Algebra 1, Math and Science for middle graders.

Dr. D. Hunter moved to approve both agreements as presented for Enfield Middle School. Mrs. D. Hardy moved in second. Motion carried. *ALL Agree*

Dr. E. Frederick presented the principal/Assistant Principal pay issues that will be discussed at the NC School Boards Association Annual Conference. She stated that there is much discrepancies between the principals' and assistant principals' salaries. Dr. Frederick ask for the boards support.

Dr. Hunter moved to support the pay issues of the Principals and Assistant Principals. Mr. C. Hedgepeth moved in second. *All Agree*

Mrs. Linda Bulluck presented the Aesop Sub-Finder Contract which will provide assistance in tracking the hours of substitute teachers and retirees and maintaining compliance with the Affordable Care Act. If Retirees work over 30 hours a week they will lose their current health insurance.

Dr. D. Hunter moved to approve the Aesop Sub-Finder Contract. Mrs. S. Evans moved in second. Motion carried. *ALL Agree*

Ms. C. Hawkins stated that she hears the communities' concern about White Oak/Child Center remaining a school. She cannot guarantee it will remain a school. Ms. C. Hawkins stated that she would like to rescind her motion made in September. Let the Prek class stay where it is. Dr. D. Hunter moved in second.

Mr. C. Hedgepeth stated that he attended the PTA at Hollister Elementary and informed them of what is going on. We are spending the money on 18 students. He stated that he had 34 signatures that wanted students back at Hollister. These children live in Hollister. This board has decided to change the class.

Mrs. S. Evans stated that there is no guarantee we want close it down. The center operates on Federal Funds. There is no guarantee either way.

Mr. C. Hedgepeth stated that you have empty classrooms at Hollister.

Dr. D. Hunter stated that we never had a Five Star Program Hollister, but we have a Five Star Program at White Oak. We need to build the center at White Oak.

Mr. C. Cooper stated that he initially voted "No"?

Mrs. J. Lashley asked who are we considering, CADA or children in the area.

Mrs. D. Hardy stated that you have an option to change your mind. Everyone wants assurance.

Mr. C. Hedgepeth stated that this board would vote against Jesus.

(In Favor: Hunter-Cooper-Hardy-Hawkins) (Oppose: Lashley-Hedgepeth-Evans)

Mr. P. Rountree asked for board approval for the installation of the plumbing project at Hollister Elementary School (PreK Classroom).

Mr. C. Hedgepeth moved to approve the installation of the plumbing in the PreK classroom. Mrs. S. Evans moved in second. Agree (Lashley-Hedgepeth-Evans) Oppose (Cooper-Hunter-Hardy-Hawkins)

Superintendent Comments:

Dr. Frederick recognized the New Staff: Mr. Mark Barfield, Principal at Northwest High, Mrs. Jacqueline Perry-Higgs, Principal at Everetts Elementary, and Ms. Chasity Kinsey, Assistant Principal at Inborden Elementary School.

- Dedication Ceremony of Bridge for Officer Allen Silver
- Request from Thomas Yelverton
- Attendance/Absences
- Bank Reconciliation
- News Articles
- Next Board Meeting on December 1, 2014 at 1:30 p.m.
- Meeting Evaluation

Board Comments:

Mrs. J. Lashley asked what is the procedure for getting items on the agenda. Does it automatically on the agenda?

Ms. C. Hawkins asked that you give it to her in plenty of time.

Attorney stated that the board chair and the superintendent set the agenda. You have an option to approve the agenda.

Dr. D. Hunter stated the board chair needs to consider if the information you want on the agenda keep the school system moving forward.

Mrs. Debbie Hardy congratulated everyone who received recognition tonight. She thanked the new employees for being a part of Halifax County Schools.

Mr. Charles Hedgepeth had no comments.

Mrs. Susie Evans thanked everybody for coming out and staying until the end. Thank you for taking an interest in PreK.

Mrs. Joyce Lashley thanked everyone for attending. She asked that you please ask questions. There are too many hidden agendas. She encouraged everyone to go to the polls and make a difference.

Dr. Donna Hunter stated that she was very proud of the principals who decided to become principals. There are no hidden agendas. Staff come to work because they love children. If you are curious, ask. Don't tear down other people. Show support; work as a team.

Ms. Carolyn Hawkins stated that she has been on the board for nineteen years and she has had to make some hard decisions. They are not going to please everyone. She thanked Mr. C. Hedgepeth for the refreshments tonight.

Mr. Claude Cooper congratulated all who were recognized. He gave a shout out to Southeast for being # 9 in the conference. Good things come out of Halifax County. He has a lot of pride in Halifax County. He refuses to keep getting beat up.

Mrs. Debbie Hardy made a motion to adjourn at 9:36 p.m. Mrs. Susie Evans moved in second. Motion carried.

Board Chair

Secretary

December 1, 2014