

THE HALIFAX COUNTY BOARD OF EDUCATION
CENTRAL OFFICE ADMINISTRATION BUILDING
9525 Hwy 301 South
Halifax, NC 27839

OPEN SESSION MINUTES
Monday, December 2, 2013

The Halifax County Board of Education met in session on Monday, December 2, 2013. The meeting was held at the Central Office Administration Building, located at 9525 Hwy 301 South, Halifax, North Carolina 27839.

Present: Mr. Tyus Few, Vice-Chair, Mr. Charles Hedgepeth, Mrs. Debbie Hardy, Ms. Carolyn Hawkins, Mrs. Susie L. Evans, and Mr. Clarence Carmon. **Absent:** *Dr. Donna Hunter.*

Others present: Superintendent, Dr. Elease Frederick, Assistant Superintendent for Curriculum and Instruction, Mrs. Tyrana Battle, Assistant Superintendent of Operations and Personnel, Mrs. Linda Bulluck, Finance Officer, Ms. Charlene Jones, Representatives from DPI: Dr. Pat Ashley, Dr. Will Crawford, Dr. Pascal Mubenga, Ms. Catherine Brooks, and Board Attorney Larry Armstrong.

Mr. Tyus Few greeted the audience with words of welcome and thanked everyone for coming.

Those present participated in the Pledge of Allegiance and a moment of silence.

Mr. Tyus Few, Vice-Chair, called the meeting to order at 3:15 p.m.

Mr. Tyus Few asked for the approval of the Board Agenda.

Mrs. D. Hardy moved to approve the meeting consent agenda as presented in closed session. Mrs. S. Evans moved in second. Motion carried.

There were no public comments

Mr. Tyus Few read the Conflict of Interest Statement to the Board. All Board members responded. Mr. C. Carmon responded that there was a conflict of interest to the matter of the Resource Officers contract.

Personnel Recommendations as presented in Closed Session:

CERTIFIED: Dennis Knight, Kimarlo Ragland, Jr.

NON-CERTIFIED: Jarron Parker, Walter Richardson.

BUS DRIVER: Angie Richardson.

TEACHER SUBSTITUTES: Jennifer N. Ruffin, Bianca Solomon, Damien Rooks, Shelton Gallop.

RESIGNATIONS: Karey Potton, Ashley Mix, Peggy Lee, Gary Cox, LaForest Harvey, Shannon Mc Evoy, Virginia Boone, Cassandra Faulcon, Gonzata Pulley.

TRANSFERS (Informational Only): Troy Moore, Dywaun Mitchell.

Special Recognition was given to the Student of the Month by Mr. K. Hoggard and Ms. C. Hawkins. The month of November, Student of the Month was Jahneajah Moody, a sixth grade student at Enfield Middle School.

Special Recognition was given to the Employee of the Month by Mr. K. Hoggard and Mrs. D. Hardy. The month of November, Employee of the Month was Mr. Vonne Hyman, an Exceptional Children's Teacher, Inborden Elementary School. Mrs. K. Shipp Skyped his class. Mr. Hyman encouraged and challenged all students.

Dr. E. Frederick introduced the 2013 NCSBA Elementary School Poster Contest Winner along with Ms. C. Hawkins. Cor'Ijah Hawkins – 2nd grader at Inborden Elementary School.

Dr. E. Frederick, in the absent of Mrs. L. Francis, presented the student who had the highest percentile on the EOG a bicycle from the community of Enfield Middle. DeShawn Smith of Enfield Middle School was chosen to receive this bicycle.

Mrs. L. Bulluck gave an overview of the new teacher contract law for North Carolina. Starting 2018-2019 school year, there will be no career status for anyone. Group meetings were held at each school to discuss Senate Bill 402.

Mr. T. Few stated that NCSBA's position is that it's not going to work in North Carolina. Who gets to pick and chose who is in the 25%? There is no clear way of doing this. You get to pick 64 teachers, someone will be angry. You are going to find less teachers jumping from district to district. This is an insult to the teachers in North Carolina. You will find people getting out of the teaching profession.

Mrs. T. Battle and Ms. L. McClain gave an overview of the test data for 2012-2013. We have four (4) schools that met high growth status, five (5) met growth, and one (1) not met status.

Mr. T. Few stated that a lot goes into achievement. He discussed Wake County Public Schools. Their schools are separated by race and income. To reach a high level of proficiency, you must have balance in your schools. You have to be able to celebrate something.

Mrs. D. Hardy stated that we have a gap with children and parents. We have parents that work with their children and we have parents that don't work with their children. We have to have our parents to work with the children at home.

Mrs. T. Battle gave an overview of the Curriculum and Instruction 2012-2013 Incentive Plan for certified staff members who are eligible to receive monetary incentives based on test data.

Mrs. D. Hardy asked if there would be any incentives for the children.

Mrs. T. Battle stated that these are federal dollars and they can not be used for students.

Ms. C. Jones gave the budget update as of December 2, 2013. She stated that the audit has been finalized. The board will be contacted on a date to review.

Ms. C. Hawkins asked for board approval for policy # 4600 Student Fees, which has been on the table for thirty (30) days for review.

Mrs. S. Evans moved to approve Policy # 4600 Student Fees. Mr. C. Hedgepeth moved in second. Motion carried. *ALL*

Dr. E. Frederick presented to the board a Bus Fleet Contract with Eastern Transportation Consultants effective January 1, 2014 through June 30, 2014.

Ms. C. Hawkins moved to approve the Bus Fleet Contract as presented by Dr. Frederick. Mrs. S. Evans moved in second. Motion carried. *ALL*

Mr. P. Rountree presented for approval 2013-2014 Lottery Projects.

Ms. C. Hawkins moved to approve the Lottery Projects as presented by Mr. P. Rountree. Mrs. S. Evans moved in second. Motion carried.

Mr. P. Rountree stated that the restrooms at Dawson and Pittman are original ones, when the schools were built).

Mr. C. Hedgepeth stated that he visited Pittman and we need to purchase our own materials and get the Maintenance Department to install them.

Dr. E. Frederick stated that this is a very large job to pull the Maintenance Department to renovate the bathrooms.

Mr. T. Few stated that Mr. Hedgepeth needs to share his expertise.

Mrs. D. Hardy stated that everyone should come together and discuss the job.

Mr. C. Carmon asked how many bathrooms were we talking about at Dawson.

Dr. E. Frederick stated at we are talking about all the bathrooms. Even though the enrollment is declining, we need to renovate for the children we have at the school now.

Mrs. D. Hardy stated that we need to approve pending the concerns of Mr. Hedgepeth.

Mr. C. Hedgepeth stated that we need to get the State in here to look at the septic system at Pittman.

Ms. C. Hawkins moved to approve the recommendation by Mr. Rountree. Mrs. D. Hardy moved in second. Motion carried. Oppose – Hedgepeth

Mr. C. Hedgepeth stated that he would like to see the report for pumping the septic systems.

Dr. E. Frederick presented to the board the contract for the School Resource Officers for approval. She stated that they are needed for the safety of our children. They are the first to respond when something happens on campus. They are trained law enforcement officers. They do a lot behind the scene we don't see. Our suspension has decreased. The contract runs through June 30, 2014.

Ms. C. Hawkins moved to table for further study. Mr. C. Hedgepeth moved in second. Motion carried.

Mr. C. Hedgepeth asked that we invite Sheriff Wes Tripp to explain the contract in details.

Attorney Armstrong stated that they work a certain number of hours. If they are needed at other activities we would need to get approval from the Superintendent.

Mr. C. Hedgepeth stated that he feels that this is a bad contract. We pay the Resource Officers more than we pay the teacher assistants.

Mrs. D. Hardy stated that she commends the Resource Officers on the job they are doing in our schools. Our children's safety is important. We really need them in the county.

Superintendent Comments:

- Halifax County Schools Board Work Session – January 22, 2014 at 4:30 p.m.
- Education Summit – December 3, 2013
- Policy Meeting – December 16, 2013 at 3:30 p.m.
- Attendance/Absences
- News Articles
- Evaluation Tool

Board Comments:

Mrs. D. Hardy thanked everyone for coming. She asks that we will promote education for our boys and girls. She would also like to see the board members adopt a school.

Mr. C. Carmon thanked everyone for coming. He wished everyone a Merry Christmas.

Mrs. S. Evans thanked everyone for staying to the end of the meeting. She wished everyone a Merry Christmas.

Ms. C. Hawkins thanked everyone for coming. She asked how often the school board updates the Health Advisory Council.

Mr. C. Hedgepeth thanked everyone for coming. He enjoyed the lunch with the County Commissioners and the central office staff.

Mr. T. Few thanked everyone for coming. He stated what he says or do is not personal, it's business. We don't have what other district have, "they can hide, we can't hide". No one is perfect.

Ms. C. Hawkins made a motion to adjourn the meeting at 6:30 p.m. Mr. C. Hedgepeth moved in second. Motion carried.

Board Chair

Secretary

January 13, 2014