

THE HALIFAX COUNTY BOARD OF EDUCATION

Central Office Administration Building

9525 Hwy 301 South
Halifax, North Carolina 27839

OPEN SESSION MINUTES

Monday, November 5, 2012

The Halifax County Board of Education met in session on Monday, November 5, 2012. The meeting was held at the Central Office Administrative Building, 9525 Hwy 301 South, Halifax, North Carolina 27839.

Present: Dr. Donna Hunter, Chair, Mr. Tyus Few, Vice-Chair, Mr. Charles Hedgepeth, Mrs. Debbie Hardy and Mr. Clarence Carmon. *Absent*: Mrs. Susie Evans and Ms. Carolyn Hawkins.

Others present: Superintendent, Dr. Elease Frederick, Representatives from DPI: Dr. Pat Ashley, Dr. W. Crawford and Board Attorney Larry Armstrong.

Dr. Donna Hunter greeted the audience with words of welcome to the November 5, 2012 meeting.

Those present participated in the Pledge of Allegiance and a moment of silence. Dr. Hunter asked that we continue to keep board member, Ms. Carolyn Hawkins in our prayers.

Dr. Donna Hunter, Chair, called the meeting to order at 7:15 p.m.

Dr. Donna Hunter asked for the approval of the Board Agenda.

Mr. C. Hedgepeth motioned that we add to the agenda as an action item to rescind the Organization Chart. Mr. T. Few moved in second. Motion carried. *Agree* 2 (Few-Hedgepeth) *Oppose* 3 (Hardy-Carmon-Hunter)

Add to the Agenda:

- III. c. Assistant Superintendent's Contract
- V. d. TRI Contract
- V. e. Salary Table Review

Mrs. D. Hardy moved to approve the meeting agenda with the said changes. Mr. C. Carmon moved in second. Motion carried. *Agree* 3 (Few-Hardy-Carmon) *Oppose* 1 (Hedgepeth)

There were no public comments at this meeting.

Dr. Hunter read the Conflict of Interest Statement to the board. All board members responded that there was no conflict of interest to the matters on the board agenda.

Mrs. D. Hardy moved to approve the meeting consent agenda as presented in closed session. Mr. C. Carmon moved in second. Motion carried. *Agree 3* (Hardy-Carmon-Few)
Oppose 1 (Hedgepeth)

Dr. E. Frederick recommended to the board the position of the Assistant Superintendent as discussed in closed session.

Mrs. D. Hardy moved to approve the recommendation of the assistant superintendent. Mr. C. Carmon moved in second. Motion carried. *Agree 3* (Hardy-Carmon-Hunter)
Oppose 2 (Hedgepeth-Few)

Mr. C. Hedgepeth stated that we do not need another assistant superintendent. We need a Director for Human Resources. We need to make Phillip Rountree the Executive Director of Auxiliary Services especially with our enrollment.

Mr. T. Few has nothing against Linda Bullock. Our enrollment continues to decline and financial situation is not good.

Personnel Recommendations as presented in Closed Session:

CERTIFIED – Dr. Viola Vaughan-Holland, Leslie Jenkins, Linda Bulluck.

ELIGIBLE FOR REHIRE – Tara Medlin

CHILD NUTRITION SUBSTITUTE – Danny Broglin.

TEACHER SUBSTITUTES – Pearlie M. Lee, Tamara Best, Patricia Bryant.

RETIREMENT – Julius Webb.

TRANSFERS (Informational Only) – Victor Garner, Rhonda Boone, Jersan Ward.

Mr. K. Hoggard announced the Student of the Month, Chaya Harris, a sixth grade student at Enfield Middle School. Board member, Mr. Charles Hedgepeth, presented the certificate and a bag of goodies.

Mr. K. Hoggard announced the Employee of the Month, Tarsch Silver Nicholson, Lab Proctor and Bus Driver at Hollister Elementary School. Board member, Mrs. Debbie Hardy, presented the certificate. Mrs. Nicholson's family, principal and school staff was present to see her receive this award.

Dr. E. Frederick introduced Mr. Antonio Stephens and Mr. Willie Hardy, Jr. from the Saint Augustine College Office of TRIO Programs. They informed the board and audience of the new Upward Bound Programs for Southeast and Northwest High

Schools. Mr. Hardy is looking forward to working with our children again in Halifax County Schools.

Ms. D. Umstead presented to the board Ms. Carla Amason, principal at Hollister Elementary School. The North Carolina Arts Council has awarded Hollister Elementary School a grant for \$10,000 to help 4th graders synthesize cultural experiences of Native American History. The team and students came forward to highlight this grant.

Dr. W. Crawford highlighted the DPI transformation team updates for the month. The transformation team continues to give support to the superintendent, central office staff and to our teachers and principals in the district.

Ms. Charlene Jones is attending a Finance conference in Greensboro, NC. Dr. E. Frederick gave the board an update of the budgets as of November 5, 2012. At the December meeting there will be a Budget Amendment for approval.

Mr. P. Rountree presented to the board the Lottery Fund Application for approval. This application is for the roof restoration for buildings at Northwest Halifax High School.

Mr. T. Few asked that we also look at the water tower on the campus of Northwest.

Mr. C. Hedgepeth asked had we considered a metal roof on those buildings. He would like to see the price of a metal roof on those buildings.

Mrs. D. Hardy motioned to approve the contract of the Lottery Fund Application for buildings (400,600, and 700) at Northwest Halifax High School. Mr. T. Few moved in second. Motioned carried. *Agree 3* (Hardy, Few, Carmon) *Oppose 1* (Hedgepeth)

Mr. P. Rountree presented the Special Capital Outlay Projects to the board for approval.

Mr. Hedgepeth stated that he was not against putting all these repairs at Northwest, William R Davie, Southeast and Aurelian Springs but have we looked at the other schools to see their needs of repair. We need to make a list of all the repairs and bring back to the board. We do not need to neglect the other schools.

Mrs. D. Hardy motioned to approve the Special Capital Outlay Projects as presented by Mr. Rountree. Mr. C. Carmon moved in second. Motioned carried. All Agree

Mr. P. Rountree presented the Capital Outlay Project for approval.

Mr. Hedgepeth motioned for our maintenance department to remove the carpet from the media center at Aurelian Springs Elementary. This will save the school system. This motion did not receive a second.

Mrs. D. Hardy motioned to approve the Capital Outlay Project as presented by Mr. Rountree. Mr. T. Few moved in second. Motion carried. *Agree 4* (Hardy, Few, Carmon, Hedgepeth)

Dr. E. Frederick presented to the board the contract for TRI (Targeted Reading Intervention, Inc.) This contract will include the following schools: Scotland Neck Primary, Pittman, Hollister and Aurelian Springs.

Mr. T. Few motioned to approve the TRI contract as presented by Dr. Frederick. Mrs. D. Hardy moved in second. Motion carried. *All Agree*

Dr. E. Frederick asked for board approval to conduct the Salary Table Review. This is being conducted by Kerry Crutchfield.

Mrs. D. Hardy motioned to approval the request to conduct the Salary Table Review. Mr. C. Hedgepeth moved in second. *All Agree*

Mr. Few asked that we please inform the board of the completion date, and please don't let it take three years to complete.

Superintendent's Comments:

Dr. Frederick asked the board would they like to continue to have the December luncheon with the County Commissioners? The board would like to continue to have the luncheon. After the luncheon we will go into the closed session.

Dr. Frederick included in her folder to the board the following information:

- Fall Community Forums
- NCSB Awards Information
- Share Our Strength and No Kid Hungry NC Award \$1,479.00
- (Leenon F. Lee) applied and received Risk pool Funds to pay an Interpreter for a student at Aurelian Springs School \$81,582.24
- Enrollment
- Letter to Parents
- Students attending Charter Schools
- Charter Schools Payment
- NCSBA 2013-2014 Legislative Agenda
- News Articles

Board Comments:

Mr. C. Hedgepeth thanked the audience for coming to the meeting and you witness how they waste money. We have lost students to charter schools. As a board member I may seem to be negative at times.

Mr. T. Few thanked everyone for coming tonight. We need to make wise decisions.

Mr. C. Carmon thanked everyone for coming tonight. We as a board are not going to please everybody.

Mrs. D. Hardy thanked everyone for coming tonight. Please remember our focus is to educate our children in Halifax County Schools. Please take the time to vote on tomorrow.

Dr. D. Hunter thanked everyone for coming tonight. She commended Dr. Frederick and her staff for working with the funds we have available to us and meeting our goals in the schools.

Mr. T. Few stated that we are still trying to move forward without the supplemental tax.

Mrs. Debbie Hardy made a motion to adjourn at 8:55 p.m. Mr. Tyus Few moved in second. Motion carried.

Board Chair

Secretary

December 3, 2012