

The Halifax County Board Of Education  
January 3, 2011

**MINUTES**

The Halifax County Board of Education met in session on Monday, January 3, 2011. The meeting was held at the central office administration building located on Hwy 301 in Halifax, North Carolina.

Present: Dr. Donna Hunter, Chair, Mr. Tyus Few, Vice-Chair, Mrs. Gladys Walden, Mrs. Debbie Hardy, Mrs. Susie Evans, Mr. Clarence Carmon, and Ms. Carolyn Hawkins.

Others present: Superintendent, Dr. Elease Frederick, Personnel Director, Dr. Farrell Young, Assistant Superintendent, Mr. Charles Chambliss, Assistant Superintendent, Mrs. Tyrana Battle, Finance Officer, Ms. Charlene Jones, Representative from DPI: Ms. Catherine Brooks and Board Attorney, Larry Armstrong.

Dr. Donna Hunter, Chair, called the meeting to order at 7:15 p.m. She greeted the audience with Happy New Year.

Those present participated in the pledge of allegiance and a moment of silence.

Mrs. Gladys Walden moved to approve the meeting agenda, minutes and personnel recommendations as presented in closed session. Mrs. Susie Evans moved in second. Motion carried.

**Public Comments:**

Ms. Shilon Whitaker, concerned parent of Northwest Halifax High School, read a letter with concerns of situations that was going on at Northwest.

**RECOMMENDATIONS:**

**NON-CERTIFIED PERSONNEL** – Daniel Harris, Nekkiia McGee.

**TEACHER SUBSTITUTES** – Tammy Hewins, Piffanie Preshell Lynch.

**RETIREMENTS:** Brenda Williamson, Connie Williams, Linda Hilliard.

**RESIGNATIONS** – Ariel Klingaman, Mary Valentine, Sabrina Sears, Sarah Shaw, Miya Binta, Jeffrey Saunders.

Mr. Keith Hoggard introduced the Student of the Month, Ahmaad Harrison, a first grade student at Everetts Elementary School. Dr. Frederick presented the award and goodie bag.

Dr. Elease Frederick and Dr. Farrell Young recognized two (2) National Board Certified Educators: Benita Arrington, teacher at Aurelian Springs and James Hunter, Counselor at Inborden Elementary. Dr. Frederick stated that we have thirty one National Board Certified Educators in Halifax County Schools.

Mr. Charles Chambliss recognized three (3) schools for the Energy Star Award; Dawson, Everetts and Pittman Elementary Schools.

Mrs. Tyrana Battle gave updates on Curriculum and Instruction.

- Ms. Chastity Kinsey (Elementary Instructional Coach) The Common Core Standards for English Language Arts Literacy
- Mrs. Natalie Brooks (Elementary Instructional Coach) The Tale of Halifax Countydom

Ms. Catherine Brooks shared the DPI Transition Team Updates. She also introduced the new member of the team Mrs. Gertrude McNeil. The Board asked that Ms. Brooks make a copy of her report to give to the audience.

Dr. E. Frederick gave the update on the Reopening of Brawley and Eastman Schools. An information packet of materials of the last meeting on December 13<sup>th</sup> was shared. She stated that after reviewing documentation received from architectural firms, four have been selected. On January 14, 2011 at 10:00 the firms will present their designs of renovations.

Mrs. T. Battle presented an application for Ed-Flex Waiver of Federal Funds.

Mrs. T. Battle gave the board members an update of the strategies of the Improvement Plans.

Dr. E. Frederick stated that selected central office staff and board members attended the County Commissioner's meeting to get the 2010-2011 NC Public School Facility Needs Survey signed.

Dr. E. Frederick summarized the Court Session with Judge Manning held on December 17<sup>th</sup>.

Mrs. G. Walden requested board approval for the policies which have been on the table for review for thirty (30) days.

Mrs. Debbie Hardy moved in approval of policies that have been on the table for thirty days as presented by Mrs. Gladys Walden. Mrs. Susie Evans moved in second. Motion carried.

#4210	Release of Students From School (Rescinds 6720)
#4220	Student Insurance Program (Rescinds 6780)
#4230	Communicable Diseases – Students (Rescinds 6713 (in part), 6713-R)

#4235	Accident and Illness Management (Rescinds 6714, 6714-R)
#4240/7312	Child Abuse – Reports and Investigations (Rescinds 6750)
#4250/5075/7316	NC Address Confidentiality Program
#4260	Student Sex Offenders
#4300	Student Behavior Policies (Rescinds 6220, 6230)
#4301	Authority of School Personnel (Rescinds 6210, 6211 (in part), 6212, 6231)
#3470/4305	Alternative Learning Programs/Schools (Rescinds 5033)
#4307	Disciplinary Action for Exceptional Children/Students with Disabilities
#4310	Integrity and Civility (Rescinds 6230)
#4315	Disruptive Behavior (Rescinds 6232)
#7260	Occupational Exposure to Bloodborne Pathogens (Rescinds 3261, 6713 in part)
#7262	Communicable Diseases – Employees (Rescinds 3260, 6713-R in part)

Mr. C. Chambliss presented the revised school calendar for approval. It was motioned by Mrs. D. Hardy to approve the revised calendar as presented by Mr. Chambliss. Mrs. S. Evans moved in second. Motion carried.

Mrs. M. Howard presented the revised testing calendar for approval. It was motioned by Mrs. G. Walden to approve the revised testing calendar as presented by Mrs. Howard. Mrs. D. Hardy moved in second. Motion carried.

Dr. E. Frederick explained the Performance Incentive Initiative for Principals/Assistant Principals and Instructional Coaches who improved student test scores at their schools. The funding for the incentives comes from Leandro funds. It was motioned by Mrs. G. Walden to approve the Performance Incentive Initiative. Mrs. D. Hardy moved in second. Motion carried.

The question was asked if principals are getting travel. Dr. Frederick replied that because of funds, no travel is being paid to principals. Also incentives for students and staff need to be considered.

Mrs. S. Lowe and Mrs. T. Battle presented the School Improvement Grant - Teacher Incentive Plan for Enfield Middle and Southeast High. The grant provides incentives to teachers who must meet four of five target areas: staff attendance, professional development attendance, staff evaluation standards, school growth and must attend all of the PTA and AVID Family Nights. It was motioned by Mrs. D. Hardy to approve the teacher incentive plan as presented by Mrs. S. Lowe. Mr. T. Few moved in second.

The JROTC of Northwest High School is in the planning stage for an overnight field trip to the Kennedy Space Center, Florida on March 14 – 18, 2011 and is asking for board approval. Required information: students attending, chaperones and chaperones telephone numbers will be sent to the central office. It was motioned by Mrs. C. Hawkins to approve the overnight field trip. Mrs. G. Walden moved in second. Motion carried.

Dr. E. Frederick asked the Board for approval to designate the funds for the sale of timber (\$24,000.00) towards the reopening schools project. It was motioned by Mrs. C. Hawkins to designate the funds to go towards the reopening of schools. Mrs. S. Evans moved in

second. Mrs. G. Walden had a question about the distribution of timber sale funds. Mrs. D. Hardy amended the motion to designate the funds to the Education Foundation. Four (4) voted to designate the funds to the reopening of schools and two (2) opposed. Motion carried.

Ms. C. Jones presented the financial update. It was motioned by Mr. T. Few to approve the update as presented. Mrs. S. Evans moved in second. Motion carried.

Ms. C. Jones stated that the auditors are looking at information in the year of 07-08 and 08-09. Information will be sent to them electronically.

**Superintendent Comments:**

- Planning Motivational Programs for students
- Attendance
- Teacher Absences for December
- NCSBA 2011-2012 Legislative Agenda
- Northwest and Southeast Halifax Basketball Schedule
- Revised Board Work Sessions
- Dropout rate decrease

**Board Comments:**

Mrs. D. Hardy wished everyone a Happy New Year. She thanked every one for coming and encouraged the audience to be a mentor.

Mr. C. Carmon wished everyone a Happy New Year. We have work to do.

Mrs. S. Evans stated thanks for working with the students and let's pull up the growth.

Mrs. C. Hawkins – “Congratulations on the Master Board Training”.

Mrs. G. Walden wished everyone a prosperous new year.

Mr. T. Few wished all a Happy New Year. Parents need to follow-up on their children's education.

Dr. D. Hunter stated that we should look into the school year in a positive way. A lot of our children received laptops for Christmas but they do not have internet access at home. Dr. Frederick will check into where children can go to use their laptops.

Mrs. D. Hardy motioned to go out of open session at 10:00 p.m. back into closed session to discuss personnel. Mrs. G. Walden seconded the motion. Motion carried.

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Mrs. D. Hardy made a motion to adjourn at 10:10 p.m. Mrs. G. Walden seconded the motion. Motion carried.

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Board Chair

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Secretary

February 7, 2011