

The Halifax County Board of Education
September 2, 2008

MINUTES

The Halifax County Board of Education met in session on Tuesday, September 2, 2008. The meeting was held at Halifax County Schools central office located in Halifax, North Carolina.

Present: Vice-Chair, Debbie Hardy, Gladys Walden, A. Faye Young, Michael Hawkins and Carolyn Hawkins. Absent: Chairman, Tyrone Williams and Dr. Donna Hunter.

Others present: Superintendent, Geraldine Middleton, Associate Superintendent, Dr. Elease Frederick, Assistant Superintendent, Charles Chambliss, Public Relations Officer, Keith Hoggard, Personnel Director, Selma Allen, Finance Officer, Andrew Callihan, and Board Attorney, Larry Armstrong.

Mrs. Hardy called the meeting to order at 7:05 p.m.

Those present participated in the pledge of allegiance and a moment of silence.

Mrs. Hardy asked everyone to keep Mr. Williams and Dr. Hunter in their prayers they are not here due to a loss in their families.

Mrs. Hardy read the Conflict of Interest Statement, which refers to Board Policy #1050. There were no conflicts.

Mr. Hawkins moved to approve the meeting agenda with the following additions VII. J. MAC Escrow Pay and VII. K. School Calendar Revision for Professional Development. Mrs. Walden moved in second. Motion carried.

Mrs. Young moved to approve the minutes from the meeting held August 4, 2008 with any said corrections. Mr. Hawkins moved in second. Motion carried.

Board members recognized NC State University Summer Engineering Camp participants, co-sponsored by NCSU and HCSEF during the Summer of 2008:

Brandon Adams – Former 8th Grader from Brawley Middle School
Tierra Anthony – Former 8th Grader from Brawley Middle School
Karla Luviano - Former 8th Grader from Brawley Middle School
Davetta Faulcon - Former 8th Grader from William R. Davie Middle School
Shameire Jackson - Former 8th Grader from William R. Davie Middle School
Damion Jeffers - Former 8th Grader from William R. Davie Middle School
Jade Mills - Former 8th Grader from William R. Davie Middle School

Mr. Hawkins asked that the participants go to ChannelOne.com and look at the opportunities available. There is no representation from the State of North Carolina.

Mr. Allen introduced Mr. Corwin Armstrong via a web cast from NCDPI, Skip Neal - Project Manager of Wave Deployment and John Gilmore, Business Services Manager to share information with board members regarding NC Wise (NC Window of Information on Student Education), which will be replacing SIMS that is being retired. NC Wise began in 1998. Pilot programs began in 2004 and Wake County was one of the pilot programs. Some of the data that will be included:

- o Student demographics
- o Admission, registration, schedules, attendance
- o Report cards are a very important feature. The actual grades are entered by the teachers.
- o Medical/Custody information on students.
- o Special Education, IEP, Standardized Testing.
- o Automated state reporting.
- o Streamlines Report auditing (EC, CTE, Dropout)
- o Preparatory and Disaster Data Recovery

MaryAnn Powell, Director of Testing and Accountability, shared preliminary results. 100% of students were tested. So we are not hiding anything.

School of Progress:

- o Eastman Middle

Priority Schools:

- o Aurelian Springs Elementary
- o Bakers Elementary & Scotland Neck Primary
- o Everetts Elementary
- o Hollister Elementary
- o McIver Elementary
- o Pittman Elementary
- o William R. Davie Middle

Low-Performing Schools:

- o Brawley Middle
- o Dawson Elementary
- o Enfield Middle
- o Inborden Elementary
- o Northwest Halifax High
- o Southeast Halifax High
- o RRVEC/Halifax County School of Ecology

Mr. Callihan gave the board a report on the final budgets for 2007-2008 and I am pleased to say that our books are in good order. We've gone through funds in a timely manner and it appears that we have a good check and balance in place. We have had a few 2007-2008 expenditures that we

have had to pay out of the 2008-2009 budget. I will bring any revisions to the board.

Mr. Chambliss gave board members the Buildings & Grounds Committee Meeting Schedule for 2008-2009.

Ms. Middleton informed the board that Mr. Hoggard is in the process of working to compile a schedule of all Board Committee Meetings for your convenience.

Mr. Hawkins moved to approve the contract for Cherry, Bekaert & Holland with the attachment of the memorandum for the fiscal year beginning July 1, 2006 and ending June 30, 2006. Mrs. Young moved in second. Motion carried. Carolyn Hawkins opposed.

Mrs. Walden moved to approve the following board policies, which have been on the table for review for over thirty days: #3075 - Non-Renewal, #3077 - Classified Personnel Reduction, #8410 - Naming Facilities. Mr. Hawkins moved in second. Motion carried.

Mr. Hawkins moved to approve the revised Proposed Capital Outlay Budget for the 2008-2009 school year as presented by Charles Chambliss, which totals \$611,537.67. Mrs. Walden moved in second. Motion carried.

Mrs. Young moved to approve the bids for the Child Nutrition Program for 2008-2009 as presented by Charles Chambliss. Maola Milk & Ice Cream received the milk products bid, Interstate Brands received the bid for fresh bakery products, US Food Service received the grocery & staples bid, Coca Cola Bottling Company received the drink bid, and Weldon Fruit & Produce received the produce bid for the 2008-2009 school year. Mr. Hawkins moved in second. Motion carried.

Mr. Hawkins moved to approve the bid of \$43,057.16 from Sherwin Williams Co. to replace the carpet/tile at Aurelian Springs Elementary/Eastman Middle School. Mrs. Young moved in second. Motion carried.

Mrs. Young moved to approve the CSI Purchase Order in the amount of \$214,068.39 for Reading First as presented by Andrew Callihan. Mr. Hawkins moved in second. Motion carried.

Mrs. Walden moved to approve the Budgets for 2008-2009 as presented by Andrew Callihan. Mr. Hawkins moved in second. Motion carried.

Mrs. Walden moved to table VII.H. Supplements until the next board meeting until Dr. Donna Hunter could be present. Mrs. Young moved in second. Motion carried.

Mrs. Young moved to approve Certified Personnel as discussed in closed session. Mr. Hawkins moved in second. Motion carried. Carolyn Hawkins opposed.

CERTIFIED: Will Galloway, Hope Walker, Janice Miller, Belinda Whitaker, Brandon Woody, Tamika Kelly, Shawnya Mercer, Laura Skinner, Cynthia Taylor, Rhonda Carroll, Kenneth Lee, Edelberto Alba.

Mr. Hawkins moved to approve Non-Certified Personnel as discussed in closed session. Mrs. Walden moved in second. Motion carried.

SUBSTITUTE TEACHERS: Shawnique D. Williams, Spinosa M. Gee.

Mrs. Young moved to approve Transfers as discussed in closed session. Mrs. Walden moved in second. Motion carried.

TRANSFERS: Vaniece Marrow, Lisa Hart, Carolyn Johnson, Duriel Smith, Mary Ann Jones, Angela Mallory, Beverly Vassor, Bessie Richardson.

Mrs. Young moved to approve the Administrative Candidate Profile (Nace Brock Ridge as Principal at Southeast Halifax High School) as discussed in closed session. Mr. Hawkins moved in second. Motion carried. Carolyn Hawkins opposed.

Mrs. Young moved to approve Resignations as discussed in closed session. Mr. Hawkins moved in second. Motion carried.

RESIGNATIONS: Gloria Bradley, Almeta Justice, Amanda Lynch, Yolanda Scott, Susan Pitts, Ruth Mills, Laverne Vines, Dorothy Moore-Shields.

Mrs. Young moved to approve Retirements as discussed in closed session. Mr. Hawkins moved in second. Motion carried.

RETIREMENTS: Catherine Joyner.

Mr. Hawkins moved to approve Employees Reemployment as discussed in closed session. Mrs. Young moved in second. Motion carried.

EMPLOYEES FOR REEMPLOYMENT: Jersan Ward, Ricketta Silver, Cassandra Mills, Sharon English-Whitaker, Chanta Robinson, Marisa Powell.

Mr. Hawkins moved to approve the proposed Pay Differentials as discussed in closed session. Mrs. Young moved in second. Motion carried. Carolyn Hawkins opposed.

Dr. Frederick gave board members a copy of the current vacancy listing.

Mr. Hawkins moved to approve using the MAC Escrow Fund Payment \$273,963 to be used toward our State repayment for this amount. Our goal for this year is \$750,000 so this will take care of about a third of what we owe. Mrs. Young moved in second. Motion carried.

Mr. Hawkins moved to approve the School Calendar Revision for four half-days for Professional Development for the partnership with the Department of Public Instruction and with the implementation of NC Wise as recommended by administration. Mrs. Walden moved in second. Administration will provide the dates at the next board meeting. Motion carried.

SUPERINTENDENT COMMENTS

- o Thank you for your participation and visitations of schools as we started our new year off.
- o Goals for 2007-2008:
 - o Financial Management,
 - o Student Achievement,
 - o Strategic Planning,
 - o Facility Task Force, and
 - o Community Engagement.
- Goals for 2008-2009:
 - o Student Achievement,
 - o Community Engagement and
 - o Involvement, Financial Management
- o Presented each board member with a notebook which includes: An Organization Chart, Brief Sheet (Who to Contact?), Job Descriptions for Central Office Staff and Support Staff, and the Roles and Responsibilities under the supervision of DPI. Introduced Catherine Brooks, Transformation Coach for the district.

BOARD COMMENTS:

1) Michael Hawkins - I haven't had the opportunity to visit schools yet, but I look forward to visits and working with the AVID program. I appreciate everything you've done Mr. Callihan.

2) Faye Young - I did enjoy our Board Retreat on August 23rd. We had some down time as board members. I am elated about us choosing Student Performance as our top goal. I could not attend convocation, but I did visit Aurelian Springs and Northwest Halifax High. I run a community involvement program at my church and we had collected bags of school supplies and I dropped these off at A. Springs and Northwest.

3) Carolyn Hawkins - First of all, Board of Education needs to be attached. We did not receive correspondence regarding the State of the Community Luncheon in a timely manner. I also requested that you not place board packets in my mailbox. I would like to have where and when board meetings will be held to be posted. I do not recall mileage being charged for athletic programs before. I do not know how the programs at the middle and high schools will be able to pay these fees.

Mrs. Hardy requested that she direct this concern to the Finance Committee.

4) Gladys Walden - I attended convocation and stayed the whole day. I enjoyed the presentations by HCC President, Dr. Griffin and Ms. Middleton. I also attended opening day at Dawson. I thank the Chair and Vice-Chair for coming out to the Back-to-School Program at my church. I'd like to thank administration for the athletic passes. I look forward to attending District 3 Meeting.

5) Debbie Hardy - I thank everyone for coming out tonight. I attended the State of the Community Luncheon last Thursday. The consensus appears to be the same as us. The Chairman of the County Commissioners stated "We just all need to work together." September 23rd at 10:30 a.m. at the central office we will have the first Curriculum Committee Meeting. I'd like to share with you the plaque and photograph which was presented at Opening Day on August 18th in the absence of Charles R. Swindell. We are going to get with Mr. Swindell with these and get his feel for what he'd like to do with the photograph.

Mrs. Young moved to adjourn at 9:35 p.m. Mr. Hawkins moved in second. Motion carried.

Board Chair

Secretary

October 3, 2008