

# THE HALIFAX COUNTY BOARD OF EDUCATION

## Halifax County Administration Building

9525 Hwy 301 South  
Halifax, North Carolina 27839

### SPECIAL CALL MEETING OPEN SESSION MINUTES Thursday, October 8, 2015

The Halifax County Board of Education met in open session on Thursday, October 8, 2015. The meeting was held at the Halifax County Administration Building, located at 9525 Hwy 301 South, Halifax, North Carolina 27839.

**Present:** Mrs. Debbie Hardy, Chair, Mr. Claude Cooper, Ms. Carolyn Hawkins and Dr. Donna Hunter. **Absent:** Mrs. Joyce Lashley, Mrs. Susie Evans and Mr. Charles Hedgepeth.

**Others present:** Superintendent, Dr. Elease Frederick, Assistant Superintendent for Curriculum and Instruction, Mrs. Tyrana Battle, **Representatives from DPI:** Dr. Nancy Barbour, Dr. Keith Eades, Dr. Meta Phelps-Hodges, Attorney Laura Crumpler and Attorney Larry Armstrong.

Mrs. Debbie Hardy welcomed everyone to the Special Call Board meeting. Mrs. Hardy, Chair, called the meeting to order at 11:07 a.m. Mrs. Hardy asked for a motion to reinstate the superintendent's contract.

Mr. Claude Cooper made a motion to reinstate Dr. Elease Frederick as the Superintendent of Halifax County Schools immediately with the following amendment to her contract:

#### XXI. Additional Provisions

1. The Board affirms that a valid contract exists between the Board and Superintendent through June 30, 2016 and while no infirmity is believed to exist in the execution of this extension, the Board by this action cures any such infirmity.
2. Before any board discussion of termination of the contract, pursuant to Section XIII (Termination) or Section XIV (Unilateral Termination by the Board), the Board will provide the Superintendent with notice at least 48 hours in advance of such meeting.
3. So long as the requirements of the August 10, 2015, letter from State Board of Education Chair William Cobey are in effect, before any board discussion of termination of the contract, pursuant to Section XIII (Termination) or Section XIV (Unilateral Termination by the Board), the Board will provide the State Board Chair or designee with notice at least 48 hours in advance of such meeting and the Board must comply with all requirements established by the State Board

regarding this Employment Agreement or it will be considered a breach of this Agreement.

This amendment, voted upon by the Board on October 8, 2015, effective on this date.

Ms. Carolyn Hawkins moved in second. (*Agree* – Cooper-Hawkins-Hunter)

Dr. Eleese Frederick took her chair with the other board members. She was presented with an arrangement of flowers by Mr. Claude Cooper from the board. Dr. Frederick, praised God. She stated that she can't thank him enough. I am about the boys and girls. When I look around at the many friends that came for support. Yes, I am going to leave, but in the right way. Halifax County is my heart and it's my home. Thank You to the Board of Education and Thank You, Thank You, Thank You.

Ms. Carolyn Hawkins made a motion to adjourn at 11:15 a.m.. Dr. Donna Hunter moved in second. Motion carried.

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Board Chair

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Secretary

November 2, 2015