

# **THE HALIFAX COUNTY BOARD OF EDUCATION**

**Halifax County Administration Building**

9525 Hwy 301 South

Halifax, North Carolina 27839

## **CALL MEETING**

### **OPEN SESSION MINUTES**

**Thursday, November 19, 2015**

The Halifax County Board of Education met in open session on Thursday, November 19, 2015. The meeting was held at the Halifax County Administration Building, located at 9525 Hwy 301 South, Halifax, North Carolina 27839.

**Present:** Mrs. Debbie Hardy, Chair, Mr. Claude Cooper, Vice Chair, Mrs. Joyce Lashley, Mr. Charles Hedgepeth, Ms. Carolyn Hawkins and Dr. Donna Hunter. **Absent:** Mrs. Susie Evans.

**Others present:** Assistant Superintendent for Curriculum and Instruction, Mrs. Tyrana Battle, *Representatives from DPI:* Dr. Nancy Barbour, Dr. Keith Eades, Dr. Meta Phelps-Hodges, and Attorney Larry Armstrong.

Mrs. Debbie Hardy welcomed everyone to the call Board meeting. Mrs. Hardy, called the meeting to order at 5:41p.m.

Mrs. D. Hardy asked for the approval of the Board Agenda.

Dr. D. Hunter moved to approve the board agenda. Mr. C. Hedgepeth moved in second. (*Oppose – Lashley*)

Mrs. D. Hardy asked if any board member had a Conflict of Interest to the matters on the board agenda. All other board members responded that there was no conflict of interest to the matters on the board agenda.

Mrs. D. Hardy asked for the approval of the Consent Agenda.

Mr. C. Cooper moved to approve the consent agenda as discussed in closed session. Dr. D. Hunter moved in second. (*Oppose – Lashley*)

**Personnel Recommendations** as presented in Closed Session:

**NON-CERTIFIED:** Katrina Smith, Eric Brown.

**RESIGNATIONS:** Charis Saunders.

**TRANSFERS (For Information Only):** Priscilla Evans.

Mrs. Battle stated that the Low Performing District and Schools Plan was placed on the web site for public input. Currently there are five (5) low performing schools. Low performing schools are: Aurelian Springs, Dawson, Everetts, Northwest Halifax High and William R Davie Middle. The administration is seeking approval of the preliminary copy of the district's plan of action.

Mr. C. Cooper stated that speaking as a principal, if you don't reach a certain level you will be fired after a year.

Mrs. Battle stated the Legislation has a list of 5 options and letting the Principal go is just one of them. Currently there are 17 vacancies and this will have an impact on our schools' performance.

Mr. C. Cooper stated that the one held accountable is the principal, those that help make the plan will still have a job.

Mr. C. Hedgepeth asked how can you fire the teachers and not fire the leadership? Why keep changing the rules. If you are not producing, you need to go.

Dr. D. Hunter moved to approve the Low Performing District and Schools Plan as presented. Mr. C. Hedgepeth moved in second. Motion carried. (All)

Ms. C. Hawkins stated in 2018 a new board will be in place with a lack of knowledge of this plan.

Announcements:

Mr. C. Hedgepeth had concerns about the Lawsuit that was mentioned in the paper.

Attorney Armstrong stated that he opted not to join. We will receive monies also.

Mr. C. Hedgepeth stated that he received calls wondering why we were not being a part.

Mrs. J. Lashley stated that she received calls also.

Attorney Armstrong stated that if we join, we will have to help pay for the Lawsuit.

Mr. C. Hedgepeth stated that we need to look into Weldon school district boundary lines.

Mrs. Hardy thanked everyone for coming out. She asked that we do what is best for the county. Have a Happy Thanksgiving Holiday.

Dr. Donna Hunter made a motion to adjourn at 6:10 p.m. Mr. Charles Hedgepeth moved in second. Motion carried.

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Board Chair

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Secretary

December 7, 2015